



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

March 18, 2011

To: Mayor Michael D. Antonovich
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

DEPARTMENT OF HEALTH SERVICES REQUEST TO APPOINT ALEXANDER K. LI, M.D., TO THE POSITION OF EXECUTIVE DIRECTOR, HEALTHCARE NETWORK (UC)

Consistent with County Policy on management appointments, the Department of Health Services (DHS) requests authorization to appoint Alexander K. Li, M.D., to the position of Executive Director, Healthcare Network (UC), at an annual salary of \$240,000 (\$20,000/month); placing him onto Management Appraisal and Performance Plan (MAPP), Tier I Salary Range R20. We have reviewed the request and concur with the attached DHS request to appoint Dr. Li.

As Executive Director, Healthcare Network (UC), Dr. Li will report to the Director of Health Services and serve as the Ambulatory Care Division's Chief Executive Officer. In this capacity, Dr. Li will provide centralized leadership and accountability for the development and maintenance of a restructured ambulatory care and managed care services unit within the DHS delivery system through a network of ambulatory care facilities. In addition, this responsibility includes ensuring that ambulatory care facilities operate efficiently and maintain established medical and health standards. Dr. Li will be responsible for developing, recommending, interpreting, and administering policies and procedures in compliance with federal, State, and local laws and regulations, the Joint Commission, and other medical governing board rules and regulations pertaining to the administration and practice of medicine.

"To Enrich Lives Through Effective And Caring Service"

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Each Supervisor
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DHS indicates that Dr. Li has a demonstrated expert background in Medical Management and the delivery of primary care. A copy of his curriculum vitae and additional information from DHS is attached.

Accordingly, the salary placement for Dr. Li onto MAPP, Tier I Salary Range R20, which represents a 4.4 percent increase over his current total calculated salary, is consistent with the level of experience and knowledge that he brings to this position and the increased level of duties and responsibilities required for such a position within the DHS organization.

In accordance with the policy on managerial appointments, unless otherwise instructed by your Board by April 1, 2011, we will advise DHS that authorization has been granted to proceed with Dr. Li's appointment to Executive Director, Healthcare Network (UC), at an annual salary of \$240,000.00 effective May 2, 2011.

If you have any questions, please contact me, or your staff may contact Sheila Shima, Deputy Chief Executive Officer, at (213) 974-1160.

WTF:SAS
MLM:DL:gl

Attachments

c: Executive Office, Board of Supervisors
Health Services

031811_HMHS_MBS_LI

II. HUMAN RESOURCES

Certify that the position is vacant and budgeted

YES NO

Verify current salary of the individual for whom the request is being submitted.

Base Monthly Salary:	\$ 18,333.34	Annual: \$ 220,000.00	Range, Quartile: n/a
Calculated Monthly Salary:	\$ 19,166.67	Annual: \$ 230,000.00	

NEW HIRE OR PROMOTION: Designate amount of proposed monthly salary based on standard 5.5 increases and/or verify that requested salary is consistent with other managers in the department.

Percentage Increase Over Current Base Salary:	9.09 %
Percentage Increase Over Current Calculated Salary:	4.35 %

PROPOSED SALARY: Monthly: \$ 20,000 Annually: \$ 240,000 Range, Quartile: R20, Third Quartile

Provide listing of all internal equivalent positions within facility/program

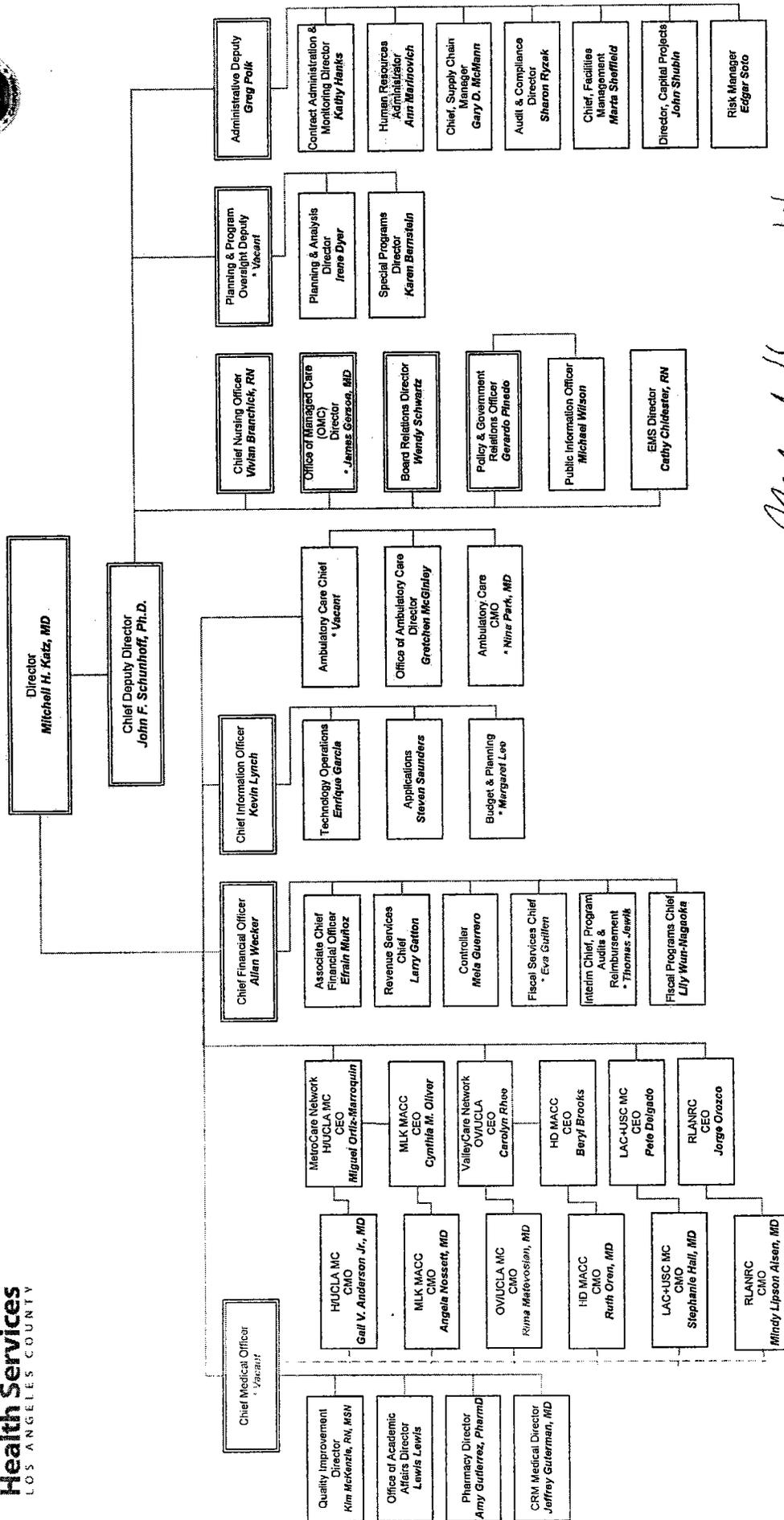
Verify that candidate is listed on the appropriate Certification List and is reachable

Note: Recruitment is for an unclassified item, which does not generate a certification list

YES NO



DEPARTMENT OF HEALTH SERVICES
Organizational Chart



Mitchell H. Katz
 Mitchell H. Katz, MD
 Director

2/9/11
 Date

* Interim
 * Vacant

Duty Statement

Executive Director, Healthcare Network, Ambulatory and Managed Care (UC)

This position has full responsibility for the development and implementation of ambulatory and managed care services throughout a network of ambulatory care facilities within the Department of Health Services (DHS) consisting of Medical Homes, Medical Ambulatory Care Centers, Comprehensive Ambulatory Care Centers and Public Private Partnership Health Centers.

This responsibility includes ensuring that facilities operate efficiently and maintain established medical and healthcare standards. The position also has primary responsibility for developing, recommending, interpreting and administering policies and procedures in compliance with federal, State and local laws and regulations, the Joint Commission (JC), and other medical governing board rules and regulations pertaining to the administration and practice of medicine.

Some of the duties associated with this position include, but are not limited to:

- Participates in the design and implementation of the new DHS Ambulatory & Managed Care Network
- Has overall responsibility for service planning, implementation and coordination for DHS Ambulatory & Managed Care Network including development of policies and programs for the improvement of patient care, efficiency of service divisions, and organization of ambulatory care facilities
- Establishes and achieves specific short and long-term objectives for DHS Ambulatory & Managed Care Network to ensure high quality coordinated services, integrated medical records, patient safety, patient satisfaction, employee satisfaction and cost-effectiveness.
- Assembles a team of executives to carry out the organizational short and long-term objectives stated for DHS Ambulatory & Managed Care Network
- Establishes a performance management system to evaluate and assess the performance of top executives against specific organizational goals
- Directs the establishment of programs, policies and procedures to ensure and maintain the appropriate accreditation and licensing of all DHS ambulatory medical care services and facilities
- Directs the preparation of financial goals and budget, monitors and trends performance against these goals and prepares reports as necessary to meet the requirements of the Governing Body and the Department of Health Services
- Serves as liaison with the County Board of Supervisors, other County departments and agencies, County officials, community groups, regulatory and licensing agencies and federal, State and local organizations on matters related to Ambulatory & Managed Care in coordination with the Director of DHS
- Oversees capital projects to ensure completion of construction projects as may be required
- Directs the preparation of reports of ambulatory care activities for the Director of Health Services, professional organizations, and other outside agencies.

Alexander Kip Li, MD

PROFESSIONAL OBJECTIVES

To be in a leadership position to transform and advance patient's access to quality, cost-effective and coordinated primary care services.

PROFESSIONAL AND MANAGEMENT EXPERIENCES

2007-Present L.A. Care Health Plan Los Angeles, CA

Medical Director, Medical Management

Main Responsibilities:

- Management of utilization and case management departments (>50 staff) for L.A. Care's direct line of business (~150,000 members) who utilizes care in over 50 L.A. County hospital and 3,000 primary care provider network.
- Management of Seniors and People with Disabilities program (3 staff) that engages advocates and policy workgroups.
- Medical Advisor for HITEC-LA program, a federal designated program to assist 3,000 primary care providers adopt and meaningfully use electronic health records .
- Medical liaison with greater than 30 independent practice associations.
- L.A. Care's medical director representative at California State's DHCS Medi-Cal Managed Care Division meetings.
- L.A. Care's medical director representative at California State's DHCS Medical Policy Section meetings.

Key Accomplishments:

- Key conceptual programmatic and medical advisor of HITEC-LA, L.A. Care's Regional Extension Center program-\$15.6 Million Federal designated 4 year program designated to assist 3,000 primary care providers to adopt and meaningfully use electronic health records.
- Key conceptual and programmatic lead of L.A. Care's patient centered medical home initiative for 11 practices and clinics serving 30,000 L.A. Care members in L.A. County.
- Developed and implemented telecommuting program for utilization and case managers.
- Developed and implemented eConsult telehealth program to promote primary care to specialist communication.
- Co-chair of Cost of Care Committee that reduced the medical cost ratio from 94% to 88% from 2008 to 2010.

2007 - 2007 Chinatown Service Center Los Angeles, CA

Chief Medical Officer/Consultant

Main Responsibilities:

- Management and administration of clinical (~20 clinical and support staff) programs that primarily served the uninsured residents (~15,000 visits/year) of the Los Angeles Chinatown area.
- Implementation of the 330 New Access (Federally Qualified Health Center designation-FQHC) grant.
- Implementation of quality improvement programs.

Key Accomplishments:

- Standardized staffing and productivity ratios.
- Implemented key FQHC governance requirements.
- Integrated clinical decisional support tools.

2004- 2007 Chinatown Public Health Center: SFDPH San Francisco, CA

Center/Medical Director

Main Responsibilities:

- Management and administration of clinical (>40 clinic and support staff) programs that primarily served the uninsured residents (~40,000 visits/year) of the San Francisco Chinatown and North Beach area.
- Disaster preparedness for the San Francisco Chinatown and North Beach area.

Key Accomplishments:

- Recognized in 2007 by the City and County of San Francisco for key contributions to the health and well-being of the San Francisco residents.
- Awarded the 2006 California Association of Public Hospitals and Health Systems Management Excellence Award for using quality improvement processes to improve diabetic eye care with a mobile eye van.
- Awarded the 2005 San Francisco Health Plan "Community Service" Award for efforts to improve adolescent care through expansion of after hour access, Hepatitis B program, Chinese memory clinic services, pediatric autism and disability clinic.

2003-04 Chinatown Public Health Center: SFDPH San Francisco, CA

Medical Director

Main Responsibilities:

- Management and administration of clinical (11 clinical staff) programs that primarily served the uninsured residents of the San Francisco Chinatown and North Beach area.

Key Accomplishments:

- Expanded clinical services and access for adolescents, people chronic disease (diabetes and Hepatitis B) and people with cognitive impairment and disabilities .
- Improved quality of care as measured by diabetic scores (improved the A1c from 7.86 to 7.2 and retinal screening from ~30% to >70% from 2003 to 2006 for nearly 500 diabetic patients).
- Worked with UCSF specialist to pilot and implement eReferral program to improve access for sub-specialty services.

2003 Chinatown Public Health Center: SFDPH San Francisco, CA

*Physician***Main Responsibilities:**

- Delivery of quality primary care for the assigned panel of patients

Key Accomplishments:

- Lead quality improvement efforts to identify health care needs for the clinic.

2001-04 Seton Hospital Daly City, CA

*Hospitalist***Main Responsibilities:**

- Delivery of quality in-patient care for patients with emergent and non-emergent medical needs of in-patients

OTHER POSITIONS HELD

2010 Department of Medicine, Division of General Internal Medicine and Health Services Research Visiting Assistant Adjunct Professor

2004-07 Dept. of Pediatrics: UCSF Assistant Clinical Professor

EDUCATION

2008-10 California Health Care Foundation Health Care Leadership Fellowship

2001-03 University of California, San Francisco National VA Quality Scholar

2001-03 University of California, San Francisco Research Fellow

(Advanced Training in Clinical Epidemiology)

1998-01	University of Texas, Houston Health Science Center	Resident	Internal Medicine/ Pediatrics
1997-98	University of Texas, Houston Health Science Center	Intern	Internal Medicine/ Pediatrics
1993-97	Mount Sinai Medical School, NY	M.D.	
1989-93	Wesleyan University, Middletown, CT	B.A. with Honors	Labor History

LICENSES, CERTIFICATION

2001	Medical licensure, California
2001	Board Certification, American Board of Pediatrics
2002	Board Certification, American Board of Internal Medicine
2002	Fellow, American Board of Pediatrics

PROFESSIONAL MEMBERSHIPS

1997-Now	American Academy of Pediatrics
1999-Now	American Academy of Internal Medicine
2002-2007	Society of General Internal Medicine
2003-Now	Physician for National Health Plan

PROJECTS AND CREATIVE ACTIVITIES

Office of National Coordinators-Health Information Technology Regional Extension Center Grant
Co-PI for L.A. Care's HITEC-LA (\$15.6 Million) 2010-2014

L.A. Care's Strategic Project "Supporting the Medical Home" (\$110,000) 2010-11

L.A. Care's Patient Centered Medical Home Initiative (\$600,000) 2010-2012

L.A. Care's Strategic Project "eConsults" (\$350,000) 2009-10

USC LA Basin and Clinical Translation Institute Pilot Grant for eConsult evaluation (\$25,000)
2010

Robert Wood Johnson New Routes Vulnerable Community Media Grant: "How to Navigate the
U.S. Health Care System for Chinese Seniors" www.10stepshealth.com (\$225,000) 2007-2010

Kaiser Permanente Government and Community Grant: "Safety Starts at the Beginning of the Medical Visit" (\$18,000) 2007

Blue Cross Blue Shield Core Support Grant for Community Clinic Funding: (\$25,000) 2007

Pilot Study of Autism and Disability Clinic in Linguistically Isolated Community: San Francisco Department of Public Health Funding from Proposition 63: (\$160,000/year) 2006-08
"Prevalence of Herbal Medicine Use in Older Chinese Adults" Co-Primary Investigator. UCSF-Center for Aging in Diverse Communities (\$14,500) 2003.

San Francisco Health Access Grant: Mobile Diabetic Ophthalmology Screen Service: San Francisco Health Plan (\$80,000) 2003.

Asian and Pacific Islander Dementia Care Network Support Grant: Chinese Community Health Care Association Grant: Foundation (\$10,000) 2004.

PUBLICATIONS

Li A, Covinsky K, Sands L, Fortinsk R, Counsell S, Landefeld CS. Financial Disability Predicts Functional Decline and Mortality in Older Hospitalized Patients Discharged from Hospitals, *Journal of General Internal Medicine*, February, 2005: 20:2

Markowitz S, Li A. Strange Brew, *Discover*, 1996: 95-97

LANGUAGE SKILLS

English and Fluent in Mandarin and Medical Cantonese